

Unsolicited CV's

1. Using email to communicate

Any information you send to Cooney Carey via email is sent via an unsecured email link. Due to the nature of the Internet, there is a possibility that unsecured (unencrypted) email could be intercepted and read by third parties. Cooney Carey assumes no responsibility for interception of confidential information (including in a CV) that you send in an unsecured (unencrypted) email message.

2. Right to Hire

Any employment agency, person or entity that submits an unsolicited Curriculum Vitae (CV) to Cooney Carey does so with the understanding that Cooney Carey will have the right to hire that applicant at its discretion without any fee owed to the submitting employment agency, person or entity.

3. Application for an unsolicited job

If you are interested in applying for an unsolicited job within Cooney Carey, you may provide us with your CV. We will then match your qualifications and experience to the position you applied for, or any other current job opportunity. If your profile corresponds to our requirements, we will contact you.

4. The purpose of personal data processing

The personal data you provide Cooney Carey will be used for the purpose described below:

Solicited or unsolicited job applications:

Cooney Carey may collect and process name and contact details and other personal data which you have provided in your CV and job application.

5. Emails

Any emails sent between Cooney Carey and the person sending unsolicited CV's solely for business communication purposes will not be personal data.

6. Deletion and rectification of your personal data

Personal data processed as a result of unsolicited job applications, where the job applicant is not offered a job, will be deleted immediately.

7. Sensitive personal data

Cooney Carey endeavours not to collect "sensitive personal data" via CV's. By "sensitive personal data" is meant personal data relating to race or ethnic origin, political opinions, religious or philosophical beliefs, membership of trade unions, or health or sex life. If you make unsolicited sensitive personal data available to us (for example, by including this on a C.V.), you are required to provide explicit consent for Cooney Carey to process this data.